Report

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How to understand the HR Role

QIS College of Engineering and Technology has organized entrepreneurship development program for ECE, EEE, CSE, Mech students

Date : 2.9.2016

Session Topic: How to understand the HR Role

Resource Persons: 1. Mr. Kirthivasan, Virtusa Polaris, Chennai.

2. Mr. G. Subba Raju, Co-founder, Crossfold Holdings, Hyderabad

The head of the Institute presented presidential address to all the dignitaries and delegates in response to the welcome address by Dr. H. Hema Lakshmi, Professor. He emphasized the significance and purposes of organizing this program.

Dr. B. Srinivasa Rao said in his speech that students are interested to understand the HR role. Mr.B. Sarath Simha, Associate Professor introduced the guest speakers.

Speakers discussed in detail about HR role. Human resources (HR) is a huge career category with multiple job titles, functions, and responsibilities. Here's everything you need to know about HR jargon, practices, acronyms, and abbreviations. In addition, take an in-depth look at what people who work in human resource management really do and how HR departments are organized. The human resources department manages the operation of the business. The aim of the department is to finding, selecting, and hiring employees. After the hiring process, the department provides training about the company to the employees. Moreover, the human resource department takes care of the employees in terms of recognition, benefits, and many more. Human resources play an important role in supporting, developing, and making a friendly culture in the workplace. They take care of recruiting and onboarding candidates, training and development, performance management, payroll, and much more. It brings all the essential values that create a friendly culture in a company. The only aim it carries is to make the organizational process easy and productive. Human resources play an important role in supporting, developing, and making a friendly culture in the workplace. They take care of recruiting and onboarding candidates, training and development, performance management, payroll, and much more. We've seen a few companies where they have a really soft culture and that enhances the productivity of the business with higher profits. If you are applying for the post of HR and you really need to pursue this profession, I'll be introducing you to the responsibilities that you need to cater to.

Ms. P. Girija Sree, Assistant Professor, MBA presented vote of Thanks.